

### ♦ Wednesday, July 10, 2024

11:30 a.m. – 4:30 p.m. **Golf Outing** ♦ The Meadows, Asbury

5:15 – 8:30 p.m. **Conference Registration + Reception** ♦ Field of Dreams  
*Sponsored by D.A. Davidson and by Fehr Graham*  
*A bus will depart from Hotel Julien at 5:45 pm; later arrivals may drive separately to the Field of Dreams to join the reception*

8:30 – 10 p.m. **Hospitality** ♦ First Reserve Whiskey Bar (210 W 1st St)  
*Sponsored by ISG*

### ♦ Thursday, July 11, 2024

*Registration will open at 8 a.m. outside Grande Ballroom ♦ All sessions in Grande Ballroom, unless noted otherwise*

7:30 – 8:30 a.m. **Breakfast** ♦ Fleur de Lis  
*Sponsored by Veenstra & Kimm*

8:30 a.m. **Welcome** ♦ IaCMA President Jake Anderson

8:30 – 9:30 a.m. **Keynote:** Take this Job and...Love It! An Ecologist's Guide to Creating Great Workplaces  
*Chris Lee, Organizational Culture and Leadership Consultant*

9:30 – 9:45 a.m. **Break** *Sponsored by HR Green*

9:45 – 10:30 a.m. Keynote Continued

10:30 – 10:45 a.m. **Break** *Sponsored by HR Green*

10:45 – 11:30 a.m. Keynote Continued

11:30 – Noon **IaCMA General Membership Meeting and Election**

Noon – 1 p.m. **Lunch** ♦ Fleur de Lis  
*Sponsored by Bolton & Menk and by UMB Bank*

1 – 2 p.m. **Workshop 1:** Building the Pipeline  
*Chris Larimer, UNI; Arielle Swift, Dubuque; Cori Burbach, Dubuque*

2 – 3 p.m. **Workshop 2:** Cyber Incident Response, Preparing Organizations for Crisis  
*Shane Dwyer, OCIO*

3 – 3:15 p.m. **Break** *Sponsored by HR Green*

3:15 – 4:30 p.m. **Workshop 3:** Mt Vernon's New Communications Platforms Boost Citizen Engagement  
*Jen Neumann and Alicia Anderson, de Novo Marketing*

6 – 8 p.m. **Reception** ♦ River Room, Hotel Julien  
*Sponsored by Snyder & Associates*

8 – 10 p.m. **Hospitality** ♦ River Room, Hotel Julien  
*Sponsored by Lynch Dallas, P.C.*

◆ Friday, July 12, 2024

All sessions in Grande Ballroom, unless noted otherwise

|                  |  |
|------------------|--|
| 7:30 – 8:30 a.m. | <b>Breakfast</b> ◆ Fleur de Lis<br><i>Sponsored by Voya and by Iowa Municipalities Workers' Compensation Association</i>             |
| 8:30 – 9:45 a.m. | <b>Workshop 4:</b> Qualification Based Selection<br><i>Bryan Bross, Klinger &amp; Associates; Steve Thompson, Veenstra &amp; Kim</i> |
| 9:45 – 10 a.m.   | <b>Break</b> <i>Sponsored by HR Green</i>  |
| 10 – 11:30 a.m.  | <b>Workshop 5:</b> Legislative Recap and What's Next for IaCMA   |
| 11:30 a.m.       | <b>Closing Remarks</b>   |

**THANK YOU  
TO OUR  
CONFERENCE  
SPONSORS!**

